

Recruitment Process – Skills and Criteria

Skills and Criteria - Essential

- Actively engaged in a crofting township/community
- Experience or awareness of land based activities and issues
- Understanding or awareness of the crofting system and/or local crofting culture
- Demonstrated ability to be impartial and objective

Skills and Criteria - Desirable

- Sympathetic to the values of the Crofting Commission and crofting in general
- Active crofter
- Understanding of crofting regulation
- Gaelic language skills
- Internet connectivity/use of email

Scoring System

The Skills and Criteria in the application forms will be rated with a scoring system as follows:

- 0 – no experience demonstrated
- 1 – a little experience demonstrated
- 2 – adequate experience demonstrated
- 3 – more than adequate experience demonstrated

Anyone scoring zero on any of the essential criteria will not pass the initial sift.